

Information



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Enhancing employability and later-life career opportunities for older adults



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Context

Europe's future economic competitiveness depends crucially on its ability to fully utilise its labour resources, including through the extension of employment periods over the life course. In addition, the demographic ageing is one of the driving force behind the Europe 2020 employment target to increase labour force participation across the EU. Therefore, "the need for effective career guidance for older people is grater than ever".



This project aims to address the need for longer working lives, for encouraging Senior Entrepreneurship and for enhancing Career Guidance and Counselling for older people within the context of Continuing Vocational Education and Training (C-VET).

Results

1. Training Manual

Practical guide to applying the new methods and approaches to Later-life career guidance along with associated tools, techniques, resources and learning modules

3. Guide for "Olderpreneurs"

Compendium of learning materials to support the reskilling and upskilling of older people who seek career change

2. Mobility **Programme**

Development and testing of innovative approaches to promote the advantages of mobility and work experience.

4. Toolbox for later-life career

App and toolbox that includes all contents and resources from the previous results, to be used by older workers during their career-changing process

Targets



Pilots
That will involve multiple staff members and beneficiaries



Staff membersInvolved in a training course to get practical insights of the methodology



C-VET ProfessionalsTrained by staff members



Older workersThat participate in a local training



"Olderpreneurs"
Involved in a design thinking workshop